Committee Name: Executive Committee

Committee Chair: Peter Guadagni

Minutes recorded by: Greg Danner Date/time of meeting: 4/5/2021 8:00pm ET

Actions Taken:

1. Approved: February 1, 2021 Executive Committee Meeting minutes.

Number of committee members present: 10 Absent: 0 Others present: 0

Committee members present (list all, including chair and vice chair): Peter Guadagni – President; Chris Colburn – VP of Administration; Ed Coates – VP of Local Operations; Donn Livoni – VP of Programs; Chris Campbell – VP of Community Services; Greg Danner – Secretary; Teddy Decker – Treasurer; Patty Miller – Immediate Past President; Maria Elias-Williams – Legal Counsel, Dawson Hughes – CEO.

Not Present: None.

Guests: None.

Minutes

The meeting was called to order at 8:01pm ET.

1. Agenda review and conflict of interest (Peter): No changes to the agenda and no conflicts noted.

- 2. Approve February 1, 2021 meeting minutes (Greg): **MSA to approve the February 1, 2021 meeting minutes.** Discussion: None. **The motion passed unanimously.**
- 3. CEO Update (Dawson):
 - a. Community (web): The rollout was smooth. Dawson noted that several EC members assisted during the testing portion. More communication will follow to notify members about the website community environment. Peter asked if there will be email notifications for posts made on the forums. Dawson answered that notifications are turned off by default and they can be tailored further.
 - b. A brief discussion on confidential human resources issues occurred.
 - c. Other items:
 - i. 35,271 members to date. March registration was higher than February, which is a good sign.
 - ii. The Open Water National Championship (OWNC) Marathon event is no longer being sanctioned due to a disagreement over event requirements.
 - d. Questions: None.
- 4. Concurrence of Maddie Sibilia to replace Rob Copeland as Chair of LMSC Development Committee (Peter): Maddie was the Vice Chair already and willing to transition to the role of Chair. EC members indicated a willingness to help assemble a supporting cast of volunteers as needed. There were no objections from the EC. A question was raised about mid-year replacements of Chairs; EC members concurred that there are no specific concerns on this matter as the Chairs serve by Presidential appointment.
- 5. 2021 Virtual Annual Meeting Planning (All):
 - a. Reducing the time expectations/burnout:
 - i. The group discussed whether concurrent committee meetings for non-legislative committees would be helpful in this respect. One disadvantage is that VPs ae expected to attend each of their respective meetings and would be unable to do so. No decision made.
 - ii. August vs. September meetings for non-legislative committees: EC concurred that the final substantive meetings should be held in August.
 - iii. Straw polls: There was some support for attempting straw polls during the Annual Meeting with the hopes that it might reduce discussion time for items that are not controversial.
 - iv. Weekends or weeknights: Donn noted the OWNC Festival is being held on September 18, the weekend before the likely HOD dates. EC members concurred that weeknight evenings are better than weekend day times.
 - b. HOD schedule:
 - i. Friday daytime or late afternoon start may be considered.
 - ii. Plan to use the same basic schedule as last year.
 - Committee reports: Legislation to remove HOD approval or consent agenda are two options being considered.

iv. Recommendations of Task Force on Streamlining Legislative Processes: EC members generally agreed with the recommendations. Donn suggested that the speaking reduction from three minutes to one minute might be too drastic, perhaps two minutes would be appropriate. With respect to legislation, Ed would like to see only committee recommended proposals reach the HOD floor. No decision was made on any of the recommendations.

6. Roundtable (All):

- a. Chris Colburn: Championship Cmte has been discussing the potential length of Nationals and organizing the event so social distancing is improved. The current order of events does not include relays and the meet might be five days long. With SCY Nationals being pushed past the traditional Top 10 date range, the timing of the "seasons" has been up for debate.
- b. Ed: Noted that the Records & Tabulation Cmte is leaning toward not adjusting the timing of the seasons. LMSC Development Cmte is working on a robust communication/education plan.
- c. Donn: Officials Cmte is waiting to find out about scheduling for Nationals. He noted OWNC events are down to three. Oregon, California, and Vermont dropped their events.
- d. Chris Campbell: Fitness Cmte is on hold temporarily, Coaches Cmte and Diversity & Inclusion Cmte are working at a good pace, Sports Medicine Cmte is working on developing some products.
- e. Teddy: Commented that investments are up this year.
- f. Greg: No comments.
- g. Patty: No comments.
- h. Maria: Plans to submit a letter to our auditors that there is no pending litigation that could threaten the financial standing of the organization.
- 7. The next EC call will be May 3, 2021 at 8:30pm ET. The next BOD call will be April 19, 2021 at 8:30pm ET.

The meeting was adjourned at 9:10 pm ET.

Respectfully Submitted, Greg Danner, Secretary