

U.S. Masters Swimming House of Delegates - All Sessions USAS Convention-Jacksonville, FL September 27-29, 2018 Thursday, September 27, 8:30 a.m. ET

President **Patty Miller** called the 2018 House of Delegates to order at 8:32 a.m. ET. **Patty** introduced the Executive Committee to the House. **Patty** declared a quorum, and deferred roll call for delegates to a later time.

Rob Copeland, solicits a motion to accept the Standing Rules of the 2018 House of Delegates. **Joanne Wainwright** moved. **Sonny Nguyen** seconded. **Moved, seconded, and accepted (MSA) to accept the Standing Rules.**

Patty named guests of the President for the duration of Convention per the Standing Rules: **Dawson Hughes, Susan Kuhlman, Bill Brenner, Kyle Deery, Jessica Reilly, Onshalee Promchitmart, James Williamson, and Jay Eckert.** **Patty** introduced Parliamentarian, **Bill Tingley** and Clerk of the House, **Onshalee Promchitmart.**

Patty reminded the House of the New Delegate Luncheon today at noon. **Patty** then provided a roadmap of Convention activities and an overview of the House of Delegates. The forum on rules is intended to cover potentially controversial items. Delegates are welcome to speak during that forum, at committee meetings, or at the Saturday HOD session. A financial presentation will occur at the HOD session later today. **Patty** briefly detailed the workshops and indicated that Remembrance will occur at the Saturday morning HOD. She noted membership concerns that began as early as 2015, prior to **Dawson's** arrival. Although we had a membership increase in 2016, prior to our 2017 decrease, membership flattening was recognized as being a problem older than one year. We recognize that there is an aging member demographic. Our solutions are not immediate, but we have successes to celebrate that may take some time to have an impact on membership. Continuing education, IT platform transformation, fitness initiatives, College Club Swimming (CCS), largest ever Spring National Championships, and Electronic Funds Transfer (EFTs) are just some of the successes in the past year. Some of these successes will take some time to positively impact membership.

Patty introduced **Ed Tsuzuki**, Convention Task Force Chair, **Laura Winslow**, Volunteers Task Force Chair, and College Club Swimming (CCS) Advisory Board members: **Rob Copeland**, and **Onshalee Promchitmart.** **Ed** discussed concepts to make the Convention better for everyone and related legislation proposals. **Laura** discussed the activity of her task force: volunteer roles, understanding volunteers, and volunteer engagement. She indicated that the convention workshop will contain highlights from survey results. The goal is to think big picture, outside the box, embrace change, and "wear a USMS hat". **Laura** recognized members of her task force and thanked them for their service. **Rob** and **Onshalee**: Provided a recap of the CCS experience and its evolution. **Rob** mentioned that a bridge membership at a reduced rate is an appropriate introduction to our organization. **Onshalee** welcomed feedback and recommended seeking out advisory board members to field questions.

Elections: **Patty** recognized **Cheryl Gettelfinger**, Chair of the Ad-Hoc Elections Committee. **Cheryl** explained the Elections procedure for the election of At-Large Directors. She then presented the existing slate of officers. **Cheryl** opened the floor for nominations for At-Large Director for the Breadbasket Zone. There were no floor nominations. **Cheryl** closed the floor to nominations for the Breadbasket Director, and opened the floor for nominations for the At-Large Director for the Colonies Zone. Given no nominations from the floor, **Cheryl** closed nominations for the Colonies Zone Director, and opened the floor for nominations for the At-Large Director for the Dixie Zone. Given no nominations from the floor, **Cheryl** closed nominations for the Dixie Zone Director, and opened the floor for nominations for the At-Large Director for the Great Lakes Zone. Given no nominations from the floor, **Cheryl** closed nominations for the Great Lakes Zone Director, and opened the floor for nominations for the At-Large Director for the Northwest Zone. **Tim Waud** nominated **Matt Miller** for At-Large Director for the Northwest Zone. **Joanne Wainwright** seconded. **Matt** confirmed he was willing to run. Given no other nominations from the floor, **Cheryl** closed nominations for the Northwest Zone Director, and opened the floor for nominations for the At-Large Director for the Oceana Zone. Given no nominations from the floor, **Cheryl** closed nominations for the Oceana Zone Director, and opened the floor for nominations for the At-Large Director for the South Central Zone. Given no nominations from the floor, **Cheryl** closed nominations for the South Central Zone Director, and opened nominations for the At-Large Director for the Southwest Zone. Given no nominations from the floor, **Cheryl** closed nominations for all positions. The vote by acclamation for unopposed candidates will be held on Friday.

Patty introduced **Jeanne Ensign**, Finance Committee Chair, who noted the Finance Committee will be meeting later in the day and encouraged delegates to attend.

The House recessed at 9:26am ET.

Thursday, September 27, 2018 4:30pm ET

President **Patty Miller** reconvened House at 4:33pm ET.

Patty reminded the House that the Futures Task Force Workshop (#2) is on Friday at 9:30 am ET and will be in Conference Center A.

Patty asked Zone Chairs to step forward and indicate who is being endorsed for the At-Large Director positions. The Breadbasket Zone endorsed both candidates running for office (**Bruce Hopson** and **Carrie Stolar**). The Colonies Zone endorsed **Jeff Strahota**. The Dixie Zone provided no endorsements and passed the full slate onto the House (**Jack Groselle**, **Matt Hooper**, **David Morrill**, **Maddie Sibilila**). The Great Lakes Zone endorsed **Dan Cox**. The Northwest Zone endorsed both candidates running for office (**Hugh Moore** and **Matt Miller**). The Oceana Zone endorsed **Chris Campbell**. The South Central Zone endorsed **Ed Coates**. The Southwest Zone endorsed both candidates running for office (**Teddy Decker** and **Michael Heather**).

Elections for contested positions will take place Friday following the Meet the Candidates Forum (2:30 pm ET).

Patty recognized **Jeanne Ensign**, Finance Committee Chair, **Susan Kuhlman**, Chief Financial Officer, and **Dawson Hughes**, Chief Executive Officer, for the Financial Presentation. **Dawson** spoke briefly, mentioning the CEO's Report and budget memo. He then turned it over to **Jeanne** and **Susan** for a comprehensive overview slideshow presentation. The strategic plan, budget, and budget process were discussed. The ongoing digital transformation was mentioned. The CCS-USMS bridge membership previously discussed by **Onshalee** and **Rob Copeland** was brought up again. **Susan** and **Jeanne** fielded some questions from the House. Lastly, **Jeanne** invited all delegates to the next Finance meeting.

Patty recognized **Jeff Roddin**, Championship Committee Chair. **Jeff** announced that the 2020 Spring Nationals event is our 50th anniversary and the host will be San Antonio, Texas from April 23-26, 2020. The facility is the same as the Spring Nationals in 2015 (Northside Independence).

Forum on pending rules, long distance, and legislation: **Patty** recognized **Charles Cockrell**, Rules Committee Chair. **Charles** noted the total number of rules proposals. He notified the House that proposals were collected by June 10 and then worked on by the committee. **Charles** identified a handful of the proposals, those he felt could best be served by an early discussion. R-9, R-12, and R-15 were each briefly discussed during this session. **Patty** recognized **Bob Bruce**, Long Distance Committee Chair, who brought up LD-13 and this was discussed further. **Bob** indicated the LD Committee has a meeting tomorrow if anyone is interested in attending. **Patty** recognized **Richard Garza**, Legislation Committee Chair. Several of the legislation proposals were discussed further.

The House recessed at 6:47pm ET.

Friday, September 28, 2018 2:30pm ET

President **Patty Miller** reconvened the House at 2:30pm ET.

Patty recognized **Susan Ehringer**, who introduced the Meet the Candidates Forum, moderated by **Jeff Commings**. **Jeff** ran the question-and-answer session for candidates running for office.

Susan Ehringer announced all the At-Large Director unopposed candidates: **Jeff Strahota** (Colonies), **Dan Cox** (Great Lakes), **Chris Campbell** (Oceana), and **Ed Coates** (South Central). **MSA to elect the unopposed candidates by acclamation.**

Susan then detailed the electronic voting process, which will be used for the contested elections for At-Large Directors. Additional detail was provided by **National Office staff** and elections were opened for a period of approximately 15 minutes. **MSA to close voting.**

Susan announced that **Carrie Stolar** (Breadbasket), **Maddie Sibilis** (Dixie), **Matt Miller** (Northwest), and **Teddy Decker** (Southwest) were elected At-Large Directors for their respective zones. The National Office staff indicated that results of the vote would be visible later in the day. Point of information: **Maddie** won the majority vote. There were no run-off elections.

Patty reminded the HOD that the IMSHOF induction ceremony reception is at 6 pm tonight.

The House was recessed at 4:49pm ET.

Saturday, September 29, 2018 8:00am ET

President **Patty Miller** reconvened the House at 8:06am ET.

Patty made a few announcements: she thanked **Dawson** and the **National Office staff** for serving our members. **Patty** congratulated the new At-Large Directors and noted that there is a required orientation session for new Board of Directors members from 11:15 am – 12:30 pm today. Current BOD members are also invited to attend.

Patty introduced the **Remembrance** of those USMS members who passed away in the previous year. Thanks to **Brian Albright** and the **National Office staff** for creating this year's remembrance video.

Rules Committee (**Charles Cockrell**): **Charles** recognized and thanked his committee members. **Charles** noted the total of rules proposals and housekeeping changes. **Charles** introduced the items recommended to be accepted by the House. No proposals were pulled. **MSA to adopt all the rules that were recommended by the Rules Committee.** **Mollie Grover** moved. **Kathy Casey** second. Next, **Charles** introduced the items recommended as amended. No proposals were pulled. **MSA to adopt all the rules that were recommended as amended by the Rules Committee.** **Mollie Grover** moved. **Kathy Casey** second. Next, **Charles** introduced the items not recommended. R-4 was pulled. **MSF to adopt all the proposals not recommended, except for R-4.** A discussion then followed on relay age groups. MS to adopt R-4. **Mollie Grover** moved. **Kathy Casey** second. **MSF to adopt R-4.** Lastly, **Charles** introduced the USA Swimming (USA-S) Amendments that affect USMS. Additionally, he noted that we have all our rules differences on a single page document. **Charles** introduced the recommended USA-S proposals. None were pulled. **MSA to adopt U-3 and U-4.** **Mollie Grover** moved. **Kathy Casey** second. **Charles** then introduced the proposals not recommended. None were pulled. **MSF to adopt U-1, U-2, and U-5.** **Mollie Grover** moved. **Kathy Casey** second. **Charles** then brought up U-6 and U-7 (added). Neither were pulled. **MSA to adopt U-6 and U-7.** **Mollie Grover** moved. **Kathy Casey** second. **MSA to accept the report of the Rules Committee.** **Mollie Grover** moved. **Kathy Casey** second.

Long Distance Committee (Rules) (**Ali Hall**): **Ali** noted that all proposals were recommended or recommended as amended. **Ali** read the list of recommended proposals, excluding those for housekeeping, and no items were pulled. **MSA to adopt all the LD rules that were recommended by the LD Committee.** **Phyllis Quinn** moved. **Jim Davidson** second. **Ali** read the list of recommended as amended proposals. No items were pulled. **MSA to adopt all the LD rules that were recommended as amended by the LD Committee.** **Phyllis Quinn** moved. **Jim Davidson** second. **Ali** read the list of housekeeping proposals. No items were pulled. MS to adopt all housekeeping items LDHK-2 through LDHK-22. **MSA to amend to include LDHK-1.** **Phyllis Quinn** moved. **Jim Davidson** second. **MSA (on the amended motion): all housekeeping proposals that were named.** **MSA to accept the report of the Long Distance Committee.** **Ed Tsuzuki** moved. **Alana Aubin** second.

Legislation Committee (**Richard Garza**): **Richard** introduced the items recommended to be accepted by the House. L-23 and L-53 were pulled. **MSA to adopt all the rules/amendments that were recommended by the Legislation Committee, except L-23 and L-53.** **Rob Copeland** moved, **Erin Sullivan** second.

After a brief discussion on L-23 (language regarding use of profits), several delegates suggested the existing language was better than the new proposal and explained that tax-exempt status could not be in jeopardy. **MSF to adopt L-23.** **Rob Copeland** moved. **Leo Letendre** second.

MSA to reconsider L-30 and L-32. Leo Letendre moved. Hugh Moore second. Discussion: L-30 and L-32 share similar language to L-23, therefore the House may want to reconsider having the language for these changed as well. **MSF to adopt L-30 and L-32.**

MS to adopt L-53. Carolyn Boak moved. Michael Heather second. Discussion: Michael - Point of Information: Michael indicated that the reduced membership fee is already available and asked how this was possible. Patty Miller and Dawson Hughes noted that it was made available through scholarship funds pending approval by the House and it needed to be active due to the timing of the College Club Swimming (CCS) registration cycle. Carolyn was interested in extending the reduced membership fee for all 18-24 year olds, rather than only those members of CCS. **MSA to Call the question.** Chris Colburn moved. Ed Tsuzuki second. A few more speakers were at the line and continued discussion briefly. **MSA to adopt L-53.**

Point of Information by Matt Hooper: When will L-53 go into effect? The plan is for L-53 to go into effect at the end of this House session. Leo Letendre moved that L-53 becomes effective on adjournment of the House. Kris Wingenroth second. **MSA.**

Richard read the list of recommended as amended proposals. None were pulled. **MSA to adopt all the rules/amendments that were recommended as amended by the Legislation Committee.** Kris Wingenroth moved. Rob Copeland second.

Richard read the list of proposals not recommended. L-35, L-36, L-38, and L-43 were pulled. **MSF to adopt all the items that were not recommended by the Legislation Committee, except for those pulled.** Kris Wingenroth moved. Rob Copeland second.

MSF to adopt L-35. Michael Heather moved. Leianne Crittenden second.

MSF to adopt L-36. Erin Sullivan moved. Michael Heather second.

MSF to adopt L-38. Kris Wingenroth moved. Michael Heather second.

MS to adopt L-43: Erin Sullivan moved. Michael Moore second. Patty indicated that Past Presidents have a conflict of interest and will not vote. Discussion: Delegates offered varying opinions on the matter. Some were supportive of Past Presidents remaining on the Board due to institutional knowledge. Others suggested that a smaller BOD is more appropriate for an organization that has transitioned from completely volunteer to having National Office staff. **MSA to Call the Question.** Erin Sullivan moved. Jeff Strahota second. Point of Information by Tom Boak: Tom indicated his willingness to have Past Presidents leave the room for the vote. Patty stated that would not be necessary. **MSF to adopt L-43.**

Richard read the list of recommended housekeeping proposals. No items were pulled. **MSA to adopt all the housekeeping proposals recommended by the Legislation Committee.** Rob Copeland moved. Kris Wingenroth second.

Richard read the recommended as amended housekeeping proposal. The item was not pulled. **MSA to adopt the housekeeping proposal recommended as amended by the Legislation Committee.** Rob Copeland moved. Kris Wingenroth second.

MSA to accept the report of the Legislation Committee. Erin Sullivan moved. Michael Heather second.

The House was at ease for 25 minutes (10:19 am – 10:44 am ET).

Patty recognized guests from College Club Swimming.

Open Water Committee (Bob Bruce): **MSA to accept the report of the Open Water Committee.** Matt Miller moved. Susan Ehringer second.

Coaches Committee (Bob Jennings): Recognized his committee members. **MSA to accept the report of the Coaches Committee.** Michael Moore moved. Tim Waud second.

Recognition & Awards Committee (**Ray Novitzke**): **MSA to accept the report of the Recognition & Awards Committee. Michael Moore moved. Megan Lassen second.**

The House was recessed at 10:59 am ET.

Saturday, September 29, 2018 1:30pm ET

President **Patty Miller** reconvened the House at 1:33 pm ET.

Patty recognized the USAS Convention Committee for their contributions and many years of service.

Patty recognized guests from the Cayman Islands, including the 2018 USAS Max Ritter Award winner, **Frankie Flowers**.

Patty recognized **Charles Cockrell** again, because of USA-S rule changes made at convention. **U-5 is withdrawn because it was defeated by USA-S**, as such the vote that was taken earlier in the House (that defeated it) was **out of order. MSA to reconsider U-3. Mollie Grover moved. Kathy Casey second. MSA to adopt U-3 as amended with the word “psychoactive” added in front of “cannabinoids”.** **Mollie Grover moved. Kathy Casey second.** **Charles** indicated that all the remaining USA-S rule changes were adopted by USA-S.

Awards:

- **Patty** recognized the **Captain Ransom J. Arthur Award winner**, Ed Tsuzuki.
- **Patty** recognized **Trey Taylor**, who announced the **Dorothy Donnelly Service Award** winners with Hill Carrow’s poems. The award winners are posted on the USMS website.
- **Patty** recognized **Chris Campbell**, who announced the **Kerry O’Brien Coaching Award** Winners. The award winners are posted on the USMS website.
- **Patty** recognized **Nancy Ridout**, who presented the **2018 June Krauser Communications Award** to the **Pacific Masters Update Editors**.
- **Patty** recognized **Fares Ksehati**, who presented the **2018 Fitness Award** to **Cindy Myer (NT)**.
- **Patty** recognized **Bob Bruce**, who presented the **2018 Open Water Service Award** to **Rob Copeland (GA)**.
- **Patty** recognized **Teri White**, who presented the new **2018 Officials Excellence Award** to **Pat Baker (FL)**.
- **Patty** recognized **Trey Taylor**, who presented the **2018 Championship Meets Award** to **Mel Goldstein (IN)**.
- **Patty** recognized **Laura Val**, who presented the **2018 Local Club of the Year Award** to **Greenville Splash (SC)**, and the **2018 Regional Club of the Year Award** to **North Carolina Masters Swimming (NC)**.
- **Patty** recognized **Jessica Reilly**, who presented the **2018 Ted Haartz Staff Appreciation Award** to **Susan Ehringer (KY)**.

Officials Committee (**Teri White**): Noted that we have 130 certified USMS officials. **MSA to accept the report of the Officials Committee. Michael Moore moved. Heather Hagadorn second.**

History & Archives Committee (**Barbara Dunbar**): **MSA to accept the report of the History & Archives Committee. Meegan Wilson moved. Jayne St. Amour second.**

Fitness Education Committee (**Fares Ksehati**): **MSA to accept the report of the Fitness Education Committee. Chris McGiffin moved. Ed Tsuzuki second.**

Sports Medicine & Science Committee (**Meg Carlson**): **MSA to accept the report of the Sports Medicine & Science Committee. Heather Hagadorn moved. Sally Guthrie second.**

Records & Tabulation Committee (**Jeanne Seidler**): **MSA to accept the report of the Records & Tabulation Committee. MJ Caswell moved. Erin Moro second.**

Registration Committee (**Susan Ehringer**): **MSA to accept the report of the Registration Committee. Chris Ottati** moved. **Ed Tsuzuki** second.

LMSC Development Committee (**Michael Moore**): **MS to accept the report of the LMSC Development Committee. Paige Buhler** moved. **Sally Guthrie** second. Discussion: In the list of motions passed in the minutes, it should include November meeting minutes from 2017. Additionally, Mollie Grover's name is misspelled. **MSA to amend the minutes to include those corrections. MSA to accept the report as amended.**

Championship Committee (**Jeff Roddin**). **Patty** presented **Jeff** with an award for outstanding service as Chair of the committee. **MSA to accept the report of the Championship Committee. Ed Tsuzuki** moved. **Jim Clemmons** second.

The House was at ease for 18 minutes (2:58 pm – 3:16 pm ET).

Budget (**Jeanne Ensign**): **Jeanne** and **Susan Kuhlman** presented the proposed Budget. **Jeanne** described the process that will be followed. Line Item 4060 and 4900 were pulled. **MSA to approve line items not pulled. Michael Moore** moved. **Teddy Decker** second. A discussion followed on the proposed One Event (OEVT) Fee increase from \$15 to \$25. **MSF to amend Line Item 4060 OEVT fee by \$10, down to \$15. Bill McCracken** moved. **Tom Boak** second. **It was noted that a two-thirds vote would be required. The motion failed.** MS to approve the line item of 4060 as written. **Hugh Moore** moved. **Ralph Davis** second. The discussion continued with numerous speakers from the House.

MSA to call the question. Laura Winslow moved. **Michael Heather** second.

The House was at ease for several minutes as the Parliamentarian was reviewing the initial motion. **It was determined that the original motion (to approve line items not pulled) was out of order.**

MS to approve the budget as presented. **Michael Heather** moved. **Rob Copeland** second. Four line items were pulled for discussion: 4060, 5600, 5064, and 4900. **MS to amend 4060 and reduce the OEVT fee from \$25 to \$20. Donn Livoni** moved. **Maddie Sibia** second. A discussion similar to before took place, regarding the potential impact of raising the one event fee. **MSA to Call the Question. Ralph Davis** moved. **Laura Winslow** second. **The motion to amend 4060 to a \$20 one event fee was approved.** Regarding 5600, **Bill Meier** moved to amend the spending for ALTS with an increase from \$47,349 to \$84,512. **Leianne Crittenden** second. Discussion: Bill suggested than an expansion of the program would be beneficial. **Dawson Hughes** noted there is additional ALTS programming being provided by SSL, not included in this budget. **MSA to call the question. Brian Albright** moved. **Chris Colburn** second. **MSF to increase Line Item 5600. Paige Buhler** suggested housekeeping on Line Item 5064 to be relabeled as "LMSC Leadership Summit." No motion necessary. **Ralph Davis** pulled Line Item 4900 to make a **privileged motion** in congratulating **Jeanne Ensign** on getting married. Due to the change to Line Item 4060, the bottom-line deficit is now \$132,877. **MSA to approve the budget in entirety as amended.**

Budget Process Change (**Peter Guadagni** and **Jeanne Ensign**): **Peter** and **Jeanne** outlined plans that are still in the idea stage. The goal is to be transparent about a process for improving the budget. One key point is understanding that the House elects the Board to act in the best interest of the organization.

Patty provided closing remarks and encouraged feedback following the adjournment of the session. **Tom Boak** reminded the House to turn in committee surveys. **Bill Tingley** moved to adjourn. **Brian Albright** second.

MSA to adjourn the 2018 House of Delegates of U.S. Masters Swimming.

The House concluded its business at 4:49pm ET.

Respectfully Submitted, Greg Danner, USMS Secretary 2017-18