

MINUTES
New England LMSC
Annual Membership Meeting
Courtyard Marriot, Natick, Massachusetts
June 14, 2015 - 14:00

1. Roll Call

Bill Meier, Chair
Douglas Sayles, Vice Chair (and acting Open Water Chair)
Tim Lecrone, Registrar
Carol Yunker, Secretary
Al Prescott, Treasurer
Laszlo Eger, Top Ten SCY
Jason Eaddy, Top Ten LCM/SCM
Bill Ewan, Officials Chair,
Mindy Williams, Pool Sanctions Chair
Laura Dennison, Para-Athlete Chair
Crystie McGrail, Coaches Chair
Guy Davis, GBM Club Rep (NE-LMSC Board Position), Vice Chair Candidate
Helen Lin, NEM Club Rep (NE-LMSC Board Position)
Frank Wuest, NEM Club Rep (NE-LMSC Board Position)
Via phone - Christina Dwiggin, Communications Chair
Via phone- Charlotte Brynn, Open Water Chair Candidate
Tara Mack, Awards and Recognitions Chair Candidate
Ryan Kleinert, Secretary Candidate
Alana Aubin
Doug Doucet
Gail Pentheny
David Bright
Alford Green
Mara Cranes
Allan Koppel
Jessica Stokes
Rick Osterberg
Anne Galliher
Jacki Hirsty

As recorded and prepared by Ryan Kleinert, Carol Yunker and Douglas Sayles.

2. Adoption of Minutes – Bill Meier

- The minutes of the 2014 Annual Membership Meeting (as posted on the NE-LMSC website) were unanimously adopted after being moved and seconded.

3. Adoption of Treasures Report - Al Prescott

- Total assets as of 12/31/14 are \$40,455.18 (including liabilities).
- Estimated income for 2015 is \$16,800.
- 2015 budget has an estimated deficit of \$16,950.
- \$2,471.54 has been spent to date from the 2015 budget
- Currently have \$52,704.89 in NE-LMSC bank account.
- There is a total of \$4,027.16 of unspent money from the Swimming Saves Lives (SSL) grant. Bill Meier will contact USMS Executive Director Rob Butcher and the Swimming Saves Lives Foundation to discuss the most appropriate and effective options for this money. Some options that were discussed include giving the money back, rolling the money into next year, receiving grant without having to match, and buying memberships for SSL volunteers.
- **Motion was made to allocate \$2,500 for SSL for next year’s budget. After being seconded, the motion passed unanimously.**
- **The attached Treasurer’s report was unanimously adopted after being moved and seconded.**

4. Reports, as necessary, from Officers and Committees

- Registrar – Tim Locrone
 - Tim reported that NE-LMSC had 2,213 members as of 6/14/15.
 - Tim discussed strategies and methods to retain swimmers through the upcoming “Olympic Bubble” year. Focus and effort on making meets quality experiences for participants could help retain swimmers. Guy Davis suggested USAT and USMS joint membership options to attract triathletes to USMS open water and pool meets.
- Coaches Chair - Crystie McGrail
 - Crystie has organized two Coaches workshops since the 2014 Annual Meeting. The fall workshop had 15 coaches in attendance and the open water workshop in March had 13 coaches in attendance.
 - Crystie traveled to Tennessee to attend a National USMS Coaches Clinic that had 20 participants.
 - Crystie plans on organizing an additional clinic in 2015 and will continue to explore ideas for developing useful, innovative initiatives.
- Top Ten LCM/SCM Recorder – Jason Eaddy
 - Jason reported the importance of pool measurements and that pools with moveable bulkheads must be measured at the beginning and end of each session. Pools without

moveable bulkheads do not need to be measured if they have already been measured and the documents have been recorded and filed. Pools that install new touchpads must be re-measured. NE-LMSC has lasers available for officials to use.

- Top Ten SCY – Laszlo Eger
 - The number of participants in the 2014 NE-LMSC SCM Championship meet (at Boston University) was down from previous years. Laszlo reported that participation in the NE-LMSC SCM Championship Meet at Boston University was down 7%, in the SCY Championship Meet at Harvard was down 14%, and in mini meets was down 11%. He speculated that some of the decrease might have been snow-related.

- Ad Hoc LCM mini-meets
 - Guy Davis brought up the potential for a NE-LMSC LCM Championship meet and or LCM mini meets. There are many 50M pools in the LMSC but the facilities have not yet been interested in hosting LCM meets. Guy suggested an effective approach might be to start networking with the teams who already have strong relationships with these facilities to start building inroads.

- Pool Sanctions Chair – Mindy Williams
 - Mindy stressed the importance of pools having current liability waivers and current pool measurement documents.
 - Mindy has been working with aquatic directors and meet directors to make sure they have up-to-date forms and information. She will continue to coordinate with these parties to insure that they are aware that NE-LMSC owns lasers that are available for taking measurements.
 - Mindy reported that mini-meets are going well and that many are in their seventh or eighth annual year.
 - Splashes per person dropped at the Harvard meet, which could in part be due to fewer New York clubs attending than last year. Meet Director Rick Osterberg said they do not want to raise the entry fee.
 - According to Guy Davis, 50 fewer entries at the BU meet in future years will put the meet in a compromised position, but 50 additional entries will be a success.

- Officials Chair – Bill Ewan
 - Bill reported that he receives one to three inquiries a year from meet directors seeking help in finding officials.
 - Bill stressed the importance of USAS officials as resources and that there are currently a lot more USAS Officials that can be utilized.
 - Guy Davis discussed how we can and should accommodate, recognize, and award meet officials.
 - Rick Osterberg suggested subsidizing training for registered officials.

- Secretary – Carol Yunker
 - Nothing to report.

- Vice Chair (and acting Open Water Chair) – Douglas Sayles
 - Doug reported that there were 3 open-water event sanctions last year in 2014 and 3 so far for 2015. Helen Lin is working on a fourth sanctioned OW event for 2015.
 - Doug discussed elevating NE-LMSC involvement in open-water swimming and governance at the local and national levels.
 - Doug also reported that he attended the USMS Leadership meeting in Phoenix. It was well-done and well-balanced (fun and informative). The presenters from the USMS board and national office were well-prepared and did a great job. Doug emphasized that all of us in the room are leaders in New England. He stressed that, when acting as NE-LMSC officers and directors, we should prioritize the best interests of the LMSC first and foremost over other (e.g., club) affiliations.
 - Charlotte Brynn is standing for the Open Water Chair seat. Helen Lin is withdrawing her candidacy for this position, and will assist Charlotte as needed.
 - At Doug's request, Charlotte and Helen participated in a USMS a peer-to-peer conference call for LMSC open water chairs -- Charlotte reported that there will be an Independent Safety Monitor requirement in 2016 for OW events. This monitor will be from the sanctioning LMSC. so someone needs to be trained. There will be education regarding propeller guards and observers (spotters). USMS has proposed an LMSC surcharge of \$200-\$300 per event instead of \$1,000.

- Para-Athlete Chair – Laura Dennison
 - Laura discussed her goals to recruit members and enhance their experience.
 - She also discussed her plans to work with and provide training opportunities to coaches by inviting guest coaches and hosting para-athlete clinics.

5. Unfinished Business

- There was a discussion about separating the Webmaster and Communications Chair responsibilities. Christina was asked to make a proposal for the mid-year meeting.

**6. Athlete Awards - SCY Championship Meet High Point Scorers by Age Group
(NE-LMSC members only)**

Women			Men		
18-24	F	Alana Aubin	18-24	M	Spencer Coffin
25-29	F	Sara DiNardo	25-29	M	Domingo Rose
30-34	F	Melinda Williams	30-34	M	Daniel Moran
35-39	F	Christina Ansell	35-39	M	Douglas Doucet
40-44	F	Kristin Murray	40-44	M	Gil Sharon
45-49	F	Mara Crans	45-49	M	Robert Gerber
50-54	F	Laura Delorey	50-54	M	Bob Tyler
55-59	F	Anne Galliher	55-59	M	Bill Sherman
60-64	F	Joan Craffey	60-64	M	Tim Allen
65-69	F	Christie Hayes	65-69	M	Frank McQuiggan
70-74	F	Aagje Caron	70-74	M	Thomas Manfredi
75-79	F	Jeannine Olson	75-79	M	William Jones
			80-84	M	Richard Arnold
			85-89	M	Arnold Meardon
			90-95	M	Robert Sigersmith

7. New Business

- **Bylaws**
 - Doug presented proposed bylaw changes, which included revising the NE-LMSC mission statement to match the USMS mission statement. General wordsmithing changes to the bylaws were also presented.
 - The definition of NE-LMSC group members was changed. Clubs with less than 5 members are entitled to 1 non-voting representative, which converts to voting status if/when that Club has at least 5 affiliated USMS members.
 - The addition of the Coaches Chair was added to the bylaws.
 - The bylaws were edited to state that the annual membership meeting shall be held each year no earlier than June 1st.
 - The Registrar's reporting schedule to the NE-LMSC board and USMS changed from each month to "periodically."
 - The Awards and Recognition Chair was created and the vacant Hall of Fames Chair was dissolved and those responsibilities were absorbed into the Awards Chair role.
 - Developing an open water committee was discussed (no formal action).
 - **Motion was made to develop a committee made up of coaches, NEM club, NE-LMSC, and the meet directors of NE-LMSC Championship meets to address NE-LMSC Championship meet concerns and to discuss the scoring system for**

clubs/workout groups at Championship meets. After being seconded the motion passed unanimously.

- **Motion was made to accept the bylaw changes. After being seconded the motion passed unanimously.**

- **Discussion – Using NE-LMSC savings to add value to membership**

- Many ideas were discussed and suggested for using excess money which include:
 - Supporting recognized USMC coaches by subsidizing their certification
 - Subsidizing and supporting new Adult Learn to Swim programs.
 - Developing new swimmer/member packages with NE-LMSC gear (caps, goggles, bags, hats, shirts, etc.) .
 - NE-LMSC Bling (i.e., branded gear and accessories)
 - Regional clinics for NE-LMSC members. Pay for coaches to travel to different clubs and facilities to put on clinics.
 - Subsidizing USAT/USMS combo membership fees for new USAT to draw more triathletes into USMS and USMS meets (NE-LMSC would subsidize 50% of their USMS fee).
 - Open water clinics.
- **A motion was made to put \$10,000 into a development fund for enhancing and increasing membership. Proposed initiatives must be developed and approved by a board vote. After being seconded the motion passed unanimously.**

- **Nominations and elections for all officer positions**

- The Slate of Officers was uncontested except for one position. It was moved, seconded and approved to accept all the uncontested positions.
- Tara spoke about her candidacy for the Awards & Recognition Chair and Doug read Sue Jensen's speech in her absence. A vote ensued and Tara was duly elected.
- With Sue's prior consent, Doug put her name forward for the empty position of Officials Chair. Sue was duly elected to that uncontested position.

- The NE-LMSC officers for the next two years are as follows:

Chairperson – Douglas Sayles
Vice Chair – Guy Davis
Secretary – Ryan Kleinert
Top Ten Recorder (SCY) – Laszlo Eger
Top Ten Recorder (SCM/LCM) – Jason Eaddy
Communications Chair – Christina Dwiggin
Coaches Chair – Crystie McGrail
Officials Chair – Sue Jensen
Registrar – Tim Lecrone
Treasurer – Al Prescott
Pool Sanctions Chair – Mindy Williams
Open Water Sanctions Chair – Charlotte Brynn
Para-Athlete Chair – Laura Dennison
Awards & Recognitions Chair – Tara Mack
Immediate Past Chair – Bill Meier

- **Selection of Delegates to the 2015 USMS Convention**

- The Convention this year is in Kansas City, Missouri on 9/30-10/4.
- Doug asked who in attendance was interested in attending the USMS Convention as a NE-LMSC delegate. The delegates were identified as Douglas Sayles, Tim Lecrone, Ryan Kleinert, Helen Lin, Charlotte Brynn and Bill Meier. Mindy Williams and Guy Davis were recognized as potential alternates.

8. Volunteer and Coaches Awards

- The Coach of the Year Award was given to David Graham.
- The Volunteer of the Year Award was given to Bill Ewan.

9. Resolutions and Orders

- The LCM mini-meet budget of \$3,000 was moved into the newly created development fund that was just passed, increasing that fund's total amount to \$13,000.
- The 2016 budget was proposed. **The Budget was moved, seconded, and approved** (see attached).
- Discussion of lowering the NE-LMSC fee from \$7 to \$5 was discussed. **A motion to maintain the fee at \$7 for one more year and to be reviewed at next year's meeting was made. The motion was seconded and passed.**

10. Adjournment

- **A motion to adjourn was made, seconded, and unanimously approved at 18:15.**

Attachments: 2015 NE-LMSC Annual Meeting Agenda; NE-LMSC Officers Pre-Election Slate; Treasurer's Report and FY2016 budget; NE-LMSC Bylaws updated 06-14-2015