

Role of the Executive Committee (EC)

Policy Statement

The Executive Committee shall consist of the president, the four vice presidents, the secretary, the treasurer and the immediate past president. The Executive Director and the Legal Counsel shall serve ex officio with voice but no vote on the Executive Committee. Members of the EC are also members of the BOD. The EC acts on behalf of the BOD pursuant to the policies and procedures established on an ongoing basis during the year. The EC shall report regularly and routinely to the BOD concerning its activities on behalf of the organization. Each individual member of the EC will report on his/her activities in the fulfillment of his/her duties and responsibilities as an officer of USMS.

The Executive Committee shall:

- a. assume a leadership role for USMS for:
 - 1) supervision of the organization's annual meeting;
 - 2) development of future leaders for USMS;
 - 3) communication to members of USMS regarding matters of importance;
 - 4) cooperation and partnering with international Masters organizations and other international swimming organizations, acting by and through the president of USMS or his/her designee;
 - 5) recommendations regarding sound management practices within USMS;
 - 6) recommendations regarding USMS sponsorship contracts and licenses, and publications; and recommendations regarding efforts in core value development at all levels of USMS with particular emphasis on setting goals and objectives and identifying missions for standing or special committees of USMS.
 - 7) management of employees and contractors (hiring, termination, evaluation, compensation) as delegated to it by the BOD.
- b. oversee and review the activities of all USMS committees acting by and through the vice presidents of USMS with their respective committees as listed in Appendix E.
- c. prepare and forward regular program, management and other recommendations to the BOD;
- d. pursuant to policies established by the BOD, oversee the conduct of the affairs of USMS;
- e. have all powers not reserved elsewhere in these bylaws to others and act in an emergency for the BOD between meetings.
- f. assume responsibility for the day to day management of the corporation.

Code (Underlined sections are new. Other is current code in 2005 Rule Book.)

507.1. EXECUTIVE COMMITTEE

507.1.1—The voting members of the Executive Committee of this corporation shall consist of:

A The president, the vice president of member services, the vice president of community services, the vice president of national operations, the vice president of local operations, the secretary, and the treasurer.

B The immediate past president.

507.1.2—The nonvoting members of the Executive Committee shall consist of:

A The legal counsel.

B The executive director.

507.1.3—The Executive Committee shall have the authority to ~~act for USMS between meetings of the Board of Directors.~~

A manage the operations of USMS,

B carryout policies established by the BOD, and

C in an emergency, assume the policy-making responsibilities of the Board of Directors.